

## Officer Emoluments, Salaries and/or Remuneration exceeding £50,000

2022/23 STATEMENT OF ACCOUNTS - EXTRACT OF NOTE CS23

### Emoluments

The table below shows the number of Council officers, including senior employees, whose remuneration exceeds £50k grouped into £5k bands. **Remuneration** is defined as 'the amount paid to or receivable by an employee, and includes gross pay (i.e. before deduction of employees' pension contributions), redundancy payments, sums due by way of expenses, allowances and the estimated monetary value of benefits such as a leased car and other non-cash items'. Pension contributions made by the Authority are not included. Narrative has been provided to explain the movement of employee numbers between bands.

Remuneration Band	Number of Employees		Movement in Bands	Note Ref	Note Ref	Movement in Bands
	2021/22	2022/23	Note Ref			
£50,000-£54,999	15	6	A	A	Annual increment / cost of living rise	
£55,000-£59,999	19	16	A	B	Post changed to part time	
£60,000-£64,999	5	19	A	C	Benefit value difference	
£65,000-£69,999	6	5	C/D	D	One off honorarium/ Market supplement/ Overtime	
£70,000-£74,999	0	4	A/G	E	Restructure impact	
£75,000-£79,999	4	2	A/D	F	Redundancies/ Exit payments	
£80,000-£84,999	4	2	D	G	Posts were vacant mid year	
£85,000-£89,999	1	4	A/E			
£90,000-£94,999	0	1	D			
£95,000-£99,999	0	1	B			
£100,000-£104,999	1	1	B			
£105,000-£109,999	1	0	B			
£110,000-£114,999	1	1	F			
£115,000-£119,999	0	1	A			
£125,000-£129,999	0	1	F			
£135,000-£139,999	0	1	F			
	<b>57</b>	<b>65</b>				

### Senior Officers' Emoluments

Under the Accounts and Audit Regulations 2015, the Authority is required to include additional remuneration information in the Statement of Accounts about the senior officers, as shown below. These employees are included in the banding table; however, for the note there is an additional inclusion of the employer's pension contributions.

2022/23 Post holder information (Post title)	Salary (Including fees & Allowances) £000	Expense Allowances (Including Fuel) £000	Car Allowance (eg Benefits in Kind or £000)	Total Remuneration excluding pension £000	Pension contributions £000	Total Remuneration including pension contributions £000
Chief Executive	95	3	8	105	21	126
Strategic Director (Corporate and Regulatory Services)	73	2	4	79	15	95
Strategic Director (Finance and Housing and Section 151 Officer)	76	3	8	87	16	103
Strategic Director (Place and Environmental)	78	3	9	90	17	107
Head of Leadership Support	115	0	6	122	11	133
Head of Community and Digital	79	0	3	82	16	97
	<b>516</b>	<b>11</b>	<b>38</b>	<b>565</b>	<b>96</b>	<b>661</b>

### Reason for Change between years 2021-22 to 2022-23

New directorate and Strategic Director of Corporate and Regulatory Services post established.

Head of Leadership Support - Mid year leaver and post removed.