

Officer Emoluments, Salaries and/or Remuneration exceeding £50,000

2025/26 STATEMENT OF ACCOUNTS - EXTRACT OF NOTE CS24

Emoluments

The table below shows the number of Council officers, including senior employees, whose remuneration exceeds £50k grouped into £5k bands. **Remuneration** is defined as 'the amount paid to or receivable by an employee, and includes gross pay (i.e. before deduction of employees' pension contributions), redundancy payments, sums due by way of expenses, allowances and the estimated monetary value of benefits such as a leased car and other non-cash items'. Pension contributions made by the Authority are not included.

Remuneration Band	Number of Employees	
	2024/25	2025/26
£50,000-£54,999	16	25
£55,000-£59,999	14	17
£60,000-£64,999	14	11
£65,000-£69,999	16	16
£70,000-£74,999	5	2
£75,000-£79,999	7	6
£80,000-£84,999	1	3
£85,000-£89,999	4	2
£90,000-£94,999	2	4
£95,000-£99,999	2	4
£100,000-£104,999	0	0
£105,000-£109,999	1	1
£110,000-£114,999	0	0
£115,000-£119,999	0	1
£120,000-£124,999	0	0
£125,000-£129,999	2	0
£130,000-£134,999	0	1
	84	93

Senior Officers' Emoluments

Under the Accounts and Audit Regulations 2015, the Authority is required to include additional remuneration information in the Statement of Accounts about the senior officers, as shown below. These employees are included in the banding table; however, for the note there is an additional inclusion of the employer's pension contributions.

2025/26 Post holder information (Post title)	Salary (Including fees & Allowances) £000	Expense Allow- ances (Including Fuel) £000	Car Allowance (eg Benefits in Kind or Cash) £000	Compensation for Loss of Office £000	Total Remuneration excluding pension £000	Pension contributions £000	Total Remuneration including pension contributions £000
Chief Executive - Nadeem Aziz	116	3	13	-	132	25	157
Deputy Chief Executive, Director of Corporate Resources	100	4	11	-	115	22	137
Director of Housing, Assets & Finance (Section 151 Officer)	82	3	7	-	92	15	107
Director of Housing and Place	8	-	1	-	9	2	11
Head of Finance and Investment (Section 151 Officer)	96	-	10	-	106	19	125
Solicitor to the Council	19	-	2	68	89	4	93
Head of Licensing and Legal Services (Monitoring Officer)	88	-	10	-	98	18	116
	509	10	54	68	641	105	746

Reason for change between years 2024-25 and 2025-26

Strategic Director (Place and Environmental) - Post changed to Deputy Chief Executive, Director of Corporate Resources.

Director of Housing and Place - New post.

Director of Housing, Assets & Finance (Section 151 Officer) - Retired, post removed.

Head of Finance and Investment (Section 151 Officer) - Post added to list of Senior Officers.

Solicitor to the Council - Mid year leaver and post removed, redundancy costs.

Head of Licensing and Legal Services (Monitoring Officer) - Post added to list of Senior Officers.