

INDEPENDENT MEMBER OF INDEPENDENT REMUNERATION PANEL PERSON SPECIFICATION

	Essential	Desirable
<p><u>EDUCATION AND QUALIFICATIONS</u></p> <ul style="list-style-type: none"> • No specific qualifications or background is required. • Must not be disqualified from standing for election as a councillor, ie been adjudged bankrupt or been sentenced to a term of imprisonment for a period of not less than three months in the past few years. • Must not currently have and must not enter into any contractual relations with the Council under which he/she will gain personally. 	 ✓ ✓	
<p><u>SKILLS AND KNOWLEDGE</u></p> <ul style="list-style-type: none"> • A good communicator with questioning skills. • Assertive. • Inquisitive, open-minded and non-judgemental. • Perception of the potential contribution of Independent Members appointed to the Panel. • Understanding of the Independent Remuneration Panel's main functions. • General understanding of the work of Elected Members. • Experience of setting allowance schemes. 	 ✓ ✓ ✓ ✓ ✓	 ✓ ✓
<p><u>EXPERIENCE</u></p> <ul style="list-style-type: none"> • A demonstrable interest in local issues • Experience in committee working and weighing evidence. • An interest in public service and local government in particular. • Live and/or work in the area. 	 ✓ ✓	 ✓ ✓
<p><u>PERSONAL QUALITIES</u></p> <ul style="list-style-type: none"> • A person in whose impartiality the public can have confidence. • Understand and comply with confidentiality requirements. • Able to make a significant contribution to the work of the Panel. • Able to attend ad hoc meetings as required, and devote preparation time for each meeting. • Will have disclosed to the Council any matter in his/her background which, if it becomes public, might cause the Council to reconsider the appointment. • Will not be an active member of any political party or have a public profile in relation to political activities • Committed to the four-year term of office. 	 ✓ ✓ ✓ ✓ ✓ ✓ ✓	